

**TENNESSEE GENERAL ASSEMBLY
FISCAL REVIEW COMMITTEE**



FISCAL NOTE

HB 3266 - SB 3060

February 1, 2012

SUMMARY OF BILL: Prohibits local education agencies, administrative personnel, and instructional personnel from taking affirmative action, including entering into an agreement that infringes upon or waives the rights or freedoms afforded to school personnel and students under the First Amendment to the Constitution of the United States, without the written consent of the impacted individuals.

ESTIMATED FISCAL IMPACT:

NOT SIGNIFICANT

Assumption:

- Placing a prohibition on named school personnel against taking affirmative action that impinges on First Amendment freedoms results in no fiscal impact on state or local government expenditures.

CERTIFICATION:

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink, appearing to read "Lucian D. Geise".

Lucian D. Geise, Executive Director

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